ACEN®
Accreditation Commission
for Education in Nursing

3390 Peachtree Road NE, Suite 1400 | Atlanta, GA 30326 | P. +1.404.975.5000 | www.acenursing.org

University of Bahrain
College of Health and Sport Sciences, Department of Nursing
WHO Collaborating Center for Nursing Development

Bachelor of Science in Nursing
Program Outcomes- Job Placement Rate

Assessment Method(s)	Frequency of Data Collection	ELA
An Alumni Survey and Job Designation Survey by the Alumni Follow-up Committee from the Nursing Department to reach out to all the graduates. Students often keep in touch by Alumni committee through personal account emails to collect information related to their job placement.	Annually (Alumni Survey every two years and Job designation survey conducted in between the alumni survey)	ELA: 90% of the graduates of BSN program is employed within 1 year of graduation and 100% of the graduates in the BSN- Completion are redesignated as Registered Nurse with BSN degree. Rationale for ELA: for the past last 10 years around 100 percent of our students were recruited in governmental sector mainly in the Kingdom of Bahrain due to high demand of nurses in the health care settings

Data (Aggregate; Disaggregate if applicable)			Annual Analysis/Actions

Job Placement Rates – Aggregated for the Entire Program			The Survey done in July 2024 shows that all the graduates (100%) were employed, and majority of them (80.4%) of them were designated as Registered Nurse, School Health Nurse (1.9%), Nurse Educator (1.9%) and other (4.7%).
Year	Response Rate (Number responding/number graduating)	Job Placement Rate (Number employed/number responding)	In 2023, 96.7% of graduates were employed and 87.9% of them secured full-time employment. The following Survey done in 2023 shows that 98.2% of respondents were employed and 87.7% of them secured full time registered nurses. Regarding the working organization, most of our graduates were employed in the Ministry of Health, Governmental hospitals, Primary Health centers and Private sectors.
2024	82% (107/130)	100% (107/107)	
2023	87.05% (121/139)	96.7% (117/121)	
2022	85% (114/133)	98.2% (112/114)	

University of Bahrain
College of Health and Sport Sciences, Department of Nursing
WHO Collaborating Center for Nursing Development

3390 Peachtree Road NE, Suite 1400 | Atlanta, GA 30326 | P. +1.404.975.5000 | www.acenursing.org

Figure1 illustrates graduate job placement status of BSN program graduates over the last three academic years. This table presents the current job status of graduates for the years 2022 to 2024, highlighting the number and percentage of full-time employment among graduates. Notably, a consistent majority of graduates have secured full-time positions, with percentages ranging from 72.73% in 2023 to 87.9% in 2024.
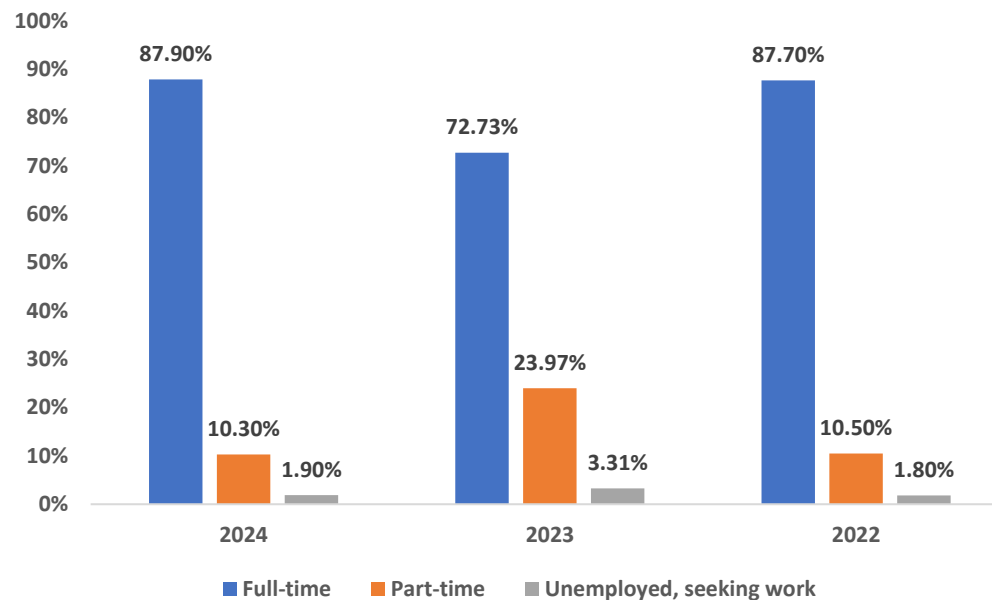

Figure1: Graduate Job placement status of the graduates of the Bachelor of Science in Nursing program in the last three academic years